
From: jeffrey E. <jeevacation@gmail.com>
Sent: Wednesday, August 22, 2018 9:36 PM
To: Lawrence Krauss
Subject: Re: Hello--CONFIDENTIAL

i thought the president can only send you to concilla=ion , then you get to appeal again if that doesnt work. = it is the conciliation where a accomadation for your disability=or severance can be made . I thought the appeal letter w=s technical. id like to appeal and here s why

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On Wed,=Aug 22, 2018 at 5:31 PM, Lawrence Krauss [REDACTED] wrote:

will think on this.. I don♦=99t want to have to go to the next level if I can help it. financial=y and otherwise.

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<http://www.la=rencemkrauss.com> =u>

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On Aug 22, 2018, at 2:30 PM, jeffre= E. <jeevacation@gmail.com> <mailto:jeevacation@gmail.com> wrote:

1 i think the concilation =ommitee makes the decision. if you can reopen then=isnt it better to keep amber heard to yourself incase you lose than =ou can say new info?

[REDACTED] > wrote:

This is the only =hance I get to have the president review this case.. He needs to see=that a large part of the substance of it is incorrect. . Moreover, since c=plainants are allowed to have the case reopened as many times as they wis= after a determination is made if they claim to have new evidence or disag=ee with its findings, a refusal to consider this evidence as part of my ap=ea is further grounds for discrimination.

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404
Research Office: [REDACTED] Assistant (Jessica): [REDACTED]

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On Aug 22, 2018, at 2:18 PM, jeffrey E. <jeevacation@gmail.com> wrote:

I think you might want to make it part of the concillaiton process. not to=allow once again , them to get ahead of you. they ask ot=ers re amber . letters. etc. you need to rem=ember this will be published. !!!!! victim shaming not seen to =e the done thing. think if you were writing a two =age piece for the times. then add the rest.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss <[REDACTED]>

I agree with you regarding compromise. This =s an appeal letter to the president. It is to explain to him with the prop=ed disciplinary action is not warranted. Letters that were not solicited by the OEI but should have been seem fair game in this regard.

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404

Rese=rch Office: [REDACTED] | Assistant (Jessica):

[REDACTED] >

| twitter.com/lk=auss1 <<http://ww.lawrencemkrauss.com/>> =/b>

On Aug 22, 2018, at 2:13 PM, jeffre= E. <jeevaca=ion@gmail.com <mailto:jeevacation@gmail.com> > wrote:

is there any -precedent in an appeal letter to add letters of su=port? i think it is a legal appeal not an appeal to ones=emotions . it is legal grounds or not. =you can attack the credibility of witnesses but you have been found to be =ot credible. and with a multi year behavior issue howeve= did you break a rule??? I dont think you sh=uld suggest a compromise in an appeal letter. . you can make refernc= to not wanting a long drawn out court battle. a bit threatening, but not play your hand

<div class="gmail_quote">On Wed, Aug 22, 2018 at 4:54 PM, Lawrence Krauss [REDACTED] > wrote:

This =s highly confidential of course, but it is good news, and I will use it in=the appeal doc, which I am HEAVILY revising today. I am also going t= send you another support letter that is quite important in a minute. ♦=A0

La=rence M. Krauss
Professo=

School of Earth & Space Exploration and Physics Departme=

Arizona State University, P.O. Box 871404, Tempe, AZ 85287-404

Research Office: [REDACTED] | Assistant (Jessica):

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Begin forwarded message:

A H [REDACTED] >

Subject: Hello

Date: August 22, 2018 at 1:23:08 PM PDT

To: Lawrence Krauss [REDACTED] > >

Thanks for forwarding me the content of the investigative report by ASU related to me and my participation, along with Johnny, at Origins events. I am attaching what you sent to me so that I may comment on it.:

"Four Witnesses reported during the investigation that Respondent once made a comment in the presence of employees about the physical characteristics of Amber Heard, an actress and female visitor at Origins Project event. Specifically, during the Johnny Depp event on February 16, 2016, that Respondent, while getting everyone together to take a picture with Johnny Depp, said, "get your hot ass over here" when attempting to get Amber to join the picture. During this same event, two witnesses allege that Respondent told Heard, ♦=80♦Your ass looks great." Employees also indicate that he talked about how "hot she was".

When asked if he ever commented on a female's buttocks in front of employees, Respondent stated, "Whoa, not that I...I can't imagine doing that". Respondent stated, "Generally, I would say that is not a good idea" but added that if someone asked his opinion about someone, he might respond. When asked if he ever made comments about Amber Heard's body, Respondent stated, "No. Amber Heard is an incredibly attractive woman, and everybody understands that and everybody said it, and she is".

Respondent stated that he did not remember telling Heard that her "ass" looked good. He stated, "I don't remember saying it, but it's the kind of thing that a close friend would say to a close friend in the context of [asking for wardrobe advice], but I certainly don't remember it, but we were very, very close." Respondent stated that making such comments in the workplace would be outside of normal conduct for him, but ♦=E2♦♦if it would've happened, it would have not been at the Origins offices. It would have been in the middle of an event when we were celebrating".

Factual Determination: Four witnesses heard Respondent make the statement. Although Respondent stated he did not remember saying this, he did acknowledge that it is the kind of thing that a close friend would say. It is more likely than not that Respondent made the statements. ♦=9C

Hey Lawrence.

<=div>

Here is my response, which you may forward to the University if you wish:

</=pan>

I do not recall this or any incident between us as being inappropriate. I also feel deeply for anyone who feels as though they have been the subject of any unwanted attention in this way, so I hope this can provide any clarity on your situation.

Lawrence Krauss was a close friend and as I recall his behavior towards me was gracious and kind during our visits to the Origins Project. I don't recall any such comments by him backstage at the Origins event, and more generally remember no inappropriate comments toward me at any time, either in public or backstage during the events, or at our home or elsewhere, and we left all of our interactions with both him, and his Origins staff, feeling very well treated. The Origins events were a highlight for me.

I hope this lays this issue to rest.

Due to the public nature of my life and the uniquely public circumstances surrounding aspects of my marriage and divorce to my ex-husband (who participated in the Origins event mentioned above), I request that this statement be used internally by the university only. Thank you.</=iv>

</=iv>

Best regards
Amber Heard.

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◆=A0 please note

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