
From: Lawrence Krauss <[REDACTED]>
Sent: Wednesday, August 22, 2018 10:02 PM
To: jeffrey E.
Subject: Re: Hello--CONFIDENTIAL

The =resident will read the appeal letter, as far as I know, and can send to =conciliation, who will read the appeal letter too I believe.. But I =believe the President could act on the appeal directly too.

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics =epartment Arizona State University, [REDACTED], Tempe, AZ
85287-1404
Research Office: [REDACTED] | Assistant (Jessica): [REDACTED]
| [REDACTED] | www.lawrencemkrauss.com <<http://www.lawrencemkrauss.com>>

On Aug 22, 2018, at 2:35 PM, jeffrey E. <jeevacation@gmail.com> wrote:

i thought the president can only send you to =oncillation , then you get to appeal again if that doesnt =ork. . . it is the conciliation where a =ccomadation for your disability or severance can be made = I thought the appeal letter was =technical. id like to appeal and here s why

On Wed, Aug 22, 2018 at 5:31 PM, =awrence Krauss <[REDACTED]> wrote:

will think on this.. I don't want to have to go =o the next level if I can help it. financially and otherwise.

Lawrence M. =rauss
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On Aug 22, 2018, at 2:30 PM, jeffrey E. <jeevacation@gmail.com> wrote:

1 i think the conciliation =ommitee makes the decision. if you can reopen =hen isnt it better to keep amber heard to yourself incase you =ose than you can say new info?

On Wed, Aug 22, 2018 at 5:24 PM, Lawrence Krauss <[\[REDACTED\]](#)>
<[mailto:\[REDACTED\]](mailto:[REDACTED])> wrote:

This is the only chance I get to have the president review =his case.. He needs to see that a large part of the substance of =t is incorrect. . Moreover, since complainants are allowed to have the =ase reopened as many times as they wish after a determination is made =f they claim to have new evidence or disagree with its findings, a =efusal to consider this evidence as part of my appeal is further =rounds for discrimination.

Lawrence M. Krauss
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On Aug 22, 2018, at 2:18 PM, jeffrey E. <jeevacation@gmail.com> wrote:

I think you might want =o make it part of the concillaiton process. not to allow =nce again , them to get ahead of you. they ask others =e amber . letters. etc. you need to =emember this will be published. !!!!! victim shaming not =een to be the done thing. think if you were =riting a two page piece for the times. then add the =est.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss =span dir="ltr"
class=""><[\[REDACTED\]](#)> <[mailto:\[REDACTED\]](mailto:[REDACTED])> > =rote:

I =gree with you regarding compromise. This is an appeal letter to =he president. It is to explain to him with the proposed disciplinary =ction is not warranted. Letters that were not solicited by the =El but should have been seem fair game in this regard.

Lawrence M. Krauss

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On Aug 22, 2018, at 2:13 PM, jeffrey E. <jeevacation@gmail.com> wrote:

is =here any -precedent in an appeal letter to add letters of =upport? i think it is a legal appeal not an appeal to =nes emotions . it is legal grounds or =ot. you can attack the credibility of witnesses but =ou have been found to be not credible. and with a multi =ear behavior issue however did you break a =ule??? I dont think you should suggest a =ompromise in an appeal letter. . you can make refernce to not =anting a long drawn out court battle. a bit =hreatening, but not play your hand

On Wed, =ug 22, 2018 at 4:54 PM, Lawrence Krauss <
<mailto:[REDACTED]>> wrote:

This is highly confidential of course, but it is good news, =nd I will use it in the appeal doc, which I am HEAVILY revising =oday. I am also going to send you another support letter that is =uite important in a minute.

Lawrence M. =rauss
Professor
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Begin forwarded message:

From: =/b>A H <
[REDACTED]>

Subject: =/b>Hello

Date: =/b>August 22, 2018 at 1:23:08 PM =DT

Thanks for forwarding me the content of the investigative report by ASU related to me and my participation, along with Johnny, at Origins events. I am attaching what you sent to me so that I may comment on it.:

"Four Witnesses reported during the investigation that Respondent once made a comment in the presence of employees about the physical characteristics of Amber Heard, an actress and female visitor at Origins Project event. Specifically, during the Johnny Depp event on February 16, 2016, that Respondent, while getting everyone together to take a picture with Johnny Depp, said, "get our hot ass over here" when attempting to get Amber to join the picture. During this same event, two witnesses allege that Respondent told Heard, "Your ass looks great." Employees also indicate that he talked about how "hot she was".

When asked if he ever commented on a female's buttocks in front of employees, Respondent stated, =E2 Whoa, not that I...I can't imagine doing that =9D. Respondent stated, "Generally, I would say that is not a good idea" but added that if someone asked his opinion about someone, he might respond. When asked if he ever made comments about Amber Heard's body, Respondent stated, "No. Amber Heard is an incredibly attractive woman, and everybody understands that and everybody said it, and she is".

Respondent stated that he did not remember telling Heard that her "ass" looked good. He stated, "I don't remember saying it, but it's the kind of thing that a close friend would say to a close friend in the context of [asking for wardrobe advice], but I certainly don't remember it, but we were very, very close." Respondent stated that making such comments in the workplace would be outside of normal conduct for him, but "if it would've happened, it would have not been at the Origins offices. It would have been in the middle of an event when we were celebrating".

Factual Determination: Four witnesses heard Respondent make the statement. Although Respondent stated he did not remember saying this, he did acknowledge that it is the kind of thing that a close friend would say. It is more likely than not that respondent made the statements."

Hey Lawrence.

I'm glad to hear from you although, of course, I am saddened that it is under these circumstances.

Here is my response, which you may forward to the university if you wish:

I do not recall this or any incident between us as being inappropriate. I also feel deeply for anyone who feels as though they have been the subject of any unwanted attention in this way, so I hope this can provide any clarity on your situation. =nbsp;

Lawrence Krauss was a close friend, and as I recall his behavior towards me was gracious and kind during our visits to the Origins Project. I don't recall any such comments by him backstage at the Origins event, and more generally remember no inappropriate comments toward me at any time, either in public or backstage during the events, or at our home or elsewhere, and we left all of our interactions with both him, and his Origins staff, feeling very well treated. The Origins events were a highlight for me.

I hope this lays this issue to rest.

Due to the public nature of my life and the uniquely public circumstances surrounding aspects of my marriage and divorce to my ex-husband (who participated in the Origins event mentioned above), I request that this statement be used internally by the university only. Thank you.

Best regards

Amber Heard.

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