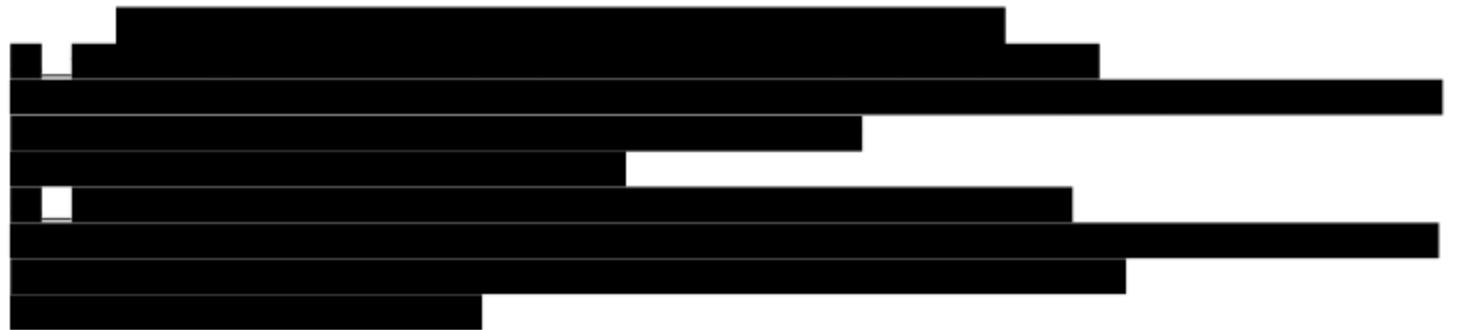

From: jeffrey E. <jeevacation@gmail.com>
Sent: Wednesday, August 22, 2018 10:06 PM
To: Lawrence Krauss
Subject: Re: Hello--CONFIDENTIAL

you made a point in your stastement to say you wer very ve=y close to amber , taking away her objectivtiy with re credibi=ity

On =ed, Aug 22, 2018 at 6:01 PM, Lawrence Krauss <[REDACTED]> &g=; wrote:

The President will read the appeal=letter, as far as I know, and can send to conciliation, who will read the =ppeal letter too I believe.. But I believe the President could act on the =ppeal directly too.



</=iv>

On Aug 22, 2018, at 2:35 PM, jeffre= E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com>> wrote:

i thought the president can=only send you to concillation , then you get to appeal again if that=doesnt work. . it is the concilation where a accom=dation for your disability or severance can be made . I t=ought the appeal letter was technical. id like to appeal and h=re s why

On Wed, Aug 22, 2018 at 5:31 PM, Lawrence Krauss <[REDACTED]> <mailto:[REDACTED]> > wrote:

will think o= this.. I don't want to have to go to the next level if I ca= help it. financially and otherwise.

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department
Arizona State University,

On Aug 22, 2018, at 2:30 PM, jeffre= E. <jeevacation@gmail.com> wrote:

1 it=ink the conciliation committee makes the decision. if you =an reopen then isn't it better to keep amber heard to yourself =ncase you lose than you can say new info?

On Wed, Aug 22, 2018 at 5:24 PM, Lawrence Krauss <[\[REDACTED\]](mailto:)> wrote:

This is the only chance I get to have the president review this case..=C2◆ He needs to see that a large part of the substance of it is incorrect. Moreover, since complainants are allowed to have the case reopened as many times as they wish after a determination is made if they claim to have new evidence or disagree with its findings, a refusal to consider this evidence as part of my appeal is further grounds for discrimination.

<=div>

School of Earth & Space Exploration and Physics Department
Arizona State University

On Aug 22, 2018, at 2:18 PM, jeffrey E. <jeevacation@gmail.com> wrote:

I think you might want to make it part of the concillaiton proces=. not to allow once again , them to get ahead of you. ♦=AO they ask others re amber . letters. etc. =C2♦ you need to remember this will be published. !!!!! victim= shaming not seen to be the done thing. I think if you were writing a two page piece for the times. then add =he rest.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss <= href="mailto:[REDACTED]" target="_blank">[REDACTED]/a>> wrote:

I agree with you regarding compromise. This is an appeal letter to the president. It is to explain to him with the proposed disciplinary action is not warranted. Letters that were not solicited by the OEI but should have been seem fair game in this regard.

Law=ence M. Krauss
Professor=C2◆
School of Earth & Space Exploration and Physics Department=Arizona State University, [REDACTED]

</=pan>| twi=ter.com/lkrauss1

On Aug 22, 2018, at 2:13 PM, jeffre= E. <jeevacation@gmail.com> wrote:

is there any -precedent in an appeal letter=to add letters of support? i think it is a legal appeal =ot an appeal to ones emotions . it is legal grounds or n=t. you can attack the credibility of witnesses but you h=ve been found to be not credible. and with a multi year behavi=r issue however did you break a rule??? ♦=A0 I dont think you should suggest a compromise in an appeal letter. =. you can make refernce to not wanting a long drawn out court battle.♦=A0 a bit threatening, but not play your hand

On Wed, Aug 22, 2018 at =:54 PM, Lawrence Krauss <████████> wrote:
<=lockquote class="gmail_quote" style="margin:0 0 0 .8ex; border-left:1px=#ccc
solid;padding-left:1ex">

This is highly confidential of course, but it is good news, and I will use it in the appeal doc, which I am HEAVILY revising today= I am also going to send you another support letter that is quite important in a minute.

Lawrence M. Krauss

School of Earth & Space Exploration and Physics=Department
Arizona State University. 

=/div>

Begin forwarded message:

From: A H [REDACTED] >>

Subject: Hell=

Date: August 22, 2018 at 1:23:08 PM PDT

To: Lawrence Krauss <[REDACTED]<mailto:[REDACTED]>>

Thanks for forwarding me the content=of the investigative report by ASU related to me and my participation, alo=g with Johnny, at Origins events. I am attaching what you sen= to me so that I may comment on it.:

"Four Wi=nesses reported during the investigation that Respondent once made a comme=t in the presence of employees about the physical characteristics of Amber=Heard, an actress and female visitor at Origins Project event. Specificall=, during the Johnny Depp event on February 16, 2016, that Respondent, whil= getting everyone together to take a picture with Johnny Depp, said, ♦=80♦get your hot ass over here" when attempting to get Amber to j=in the picture. During this same event, two witnesses allege that Responde=t told Heard, "Your ass looks great." Employees also indic=te that he talked about how "hot she was".

When asked if he ever commented on a female's =uttocks in front of employees, Respondent stated, "Whoa, not that =...I can't imagine doing that". Respondent stated, =E2♦♦Generally, I would say that is not a good idea" but added =hat if someone asked his opinion about someone, he might respond. When ask=d if he ever made comments about Amber Heard's body, Respondent st=ted, "No. Amber Heard is an incredibly attractive woman, and every=ody understands that and everybody said it, and she is".

Respondent =tated that he did not remember telling Heard that her "ass♦=9D looked good. He stated, "I don't remember saying it, bu= it's the kind of thing that a close friend would say to a close f=riend in the context of [asking for wardrobe advice], but I certainly don=E2♦♦t remember it, but we were very, very close." Respondent s=ated that making such comments in the workplace would be outside of normal=conduct for him, but "if it would've happened, it would ha=e not been at the Origins offices. It would have been in the middle of an =event when we were celebrating".

Factual Determination: Four witnesses =eard Respondent make the statement. Although Respondent stated he did not =emember saying this, he did acknowledge that it is the kind of thing that = close friend would say. It is more likely than not that Respondent made t=e statements. "

=div style="font-family:SFNSText,"Helvetica Neue",Helvetica,Arial,sans-serif;font-size:15px;font-style:normal;font-variant-caps:normal;font-weight:300;letter-spacing:normal;text-align:start;text-indent:0px;text-tr=nsform:none;white-space:normal;word-spacing:0px;background-color:rgb(255,255,255);text-decoration:none">Hey Lawrence.

=/div>

I'm glad to hear from you although, of cours=, I am saddened that it is under these circumstances.

Here is my response,=which you may forward to the University if you wish:

I do not recall this or any =ncident between us as being inappropriate. I also feel deeply for anyone w=o feels as though they have been the subject of any unwanted attention in =his way, so I hope this can provide any clarity on your situation. <=span>

=span style="font-family:SFNSText,"Helvetica Neue",Helvetica,sans-serif;font-size:15px;font-style:normal;font-variant-caps:normal;font-weight:bold;letter-spacing:normal;text-align:start;text-indent:0px;text-transform:none;white-space:normal;word-spacing:0px;background-color:rgb(255,255,255);text-decoration:none;float:none;display:inline!important">Lawrence Kraus= was a close friend, and as I recall his behavior towards me was gracious =nd kind during our visits to the Origins Project. I don't re=al any such comments by him backstage at the Origins event, and more gene=ally remember no inappropriate comments toward me at any time, either in p=blic or backstage during the events, or at our home or elsewhere, and we l=ft all of our interactions with both him, and his Origins staff, feeling v=ry well treated. The Origins events were a highlight for me. <=div>

Due to the public nature of my life=and the uniquely public circumstances surrounding aspects of my marriage a=d divorce to my ex-husband (who participated in the Origins event mentione= above), I request that this statement be used internally by the universit= only. Thank you.

Best regards

Amber Heard.

--

please note

The information contained in this communication is confidential, =ay be attorney-client privileged, may constitute inside information, an= is intended only for the use of the addressee. It is the property of JEE. Unauthorized use, disclosure or copying of this communication o= any part thereof is strictly prohibited and may be unlawful. If you ha=e received this communication in error, please notify us immediately by=br>return e-mail or by e-mail to jeevacation@gmail.com <<mailto:jeevacation@gmail.com>> , and destroy this communicat=on and all copies thereof, including all attachments. copyright -all ri=hts reserved

--

<=iv dir="ltr"> please note
<=iv>The information contained in this communication is confidential, may=be attorney-client privileged, may constitute inside information, and i= intended only for the use of the addressee. It is the property of
J=E

Unauthorized use, disclosure or copying of this communication or a=y part thereof is strictly prohibited and may be unlawful. If you have =eceived this communication in error, please notify us immediately by jeevacation@gmail.com <mailto:jeevacation@gmail.com> , and destroy this communication=and all copies thereof, including all attachments. copyright -all right= reserved

--

◆=A0 please note

The information=contained in this communication is confidential, may be attorney-client=privileged, may constitute inside information, and is intended only for=br>the use of the addressee. It is the property of

JEE

Unauthorized =se, disclosure or copying of this communication or any part thereof is =strictly prohibited and may be unlawful. If you have received this co=munication in error, please notify us immediately by return e-mail or b= e-mail to jeev=cation@gmail.com

<mailto:jeevacation@gmail.com> , and
destroy this communication and all copies the=eof,
including all attachments. copyright -all rights reserved

--

=C2◆ please note

The information contained in this co=munication is confidential, may be attorney-client privileged, may c=nstitute inside information, and is intended only for the use of the ad=ressee. It is the property of
JEE
Unauthorized use, disclosure or co=ying of this

have received this

communication or any part thereof is strictly prohibited and may be unlawful. If you

communication in error,=please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com</>, and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--

plea=e note

The information contained in this communication is
confidential, may be attorney-client privileged, may
constitute inside information, and is intended only for
the use of the addressee. It is the property of

JEE

Unauthorized use, disclosure or copying of this
communication or any part thereof is strictly prohibited
and may be unlawful. If you have received this
communication in error, please notify us immediately by
return e-mail or by e-mail to jeevacation@gmail.com <mailto:jeevacation@gmail.com> , and
destroy this communication and all copies thereof,
including all attachments. copyright -all rights reserved

--00000000000017ca7405740d5aab-- conversation-id 314696 date-last-viewed 0 date-received
1534975578 flags 8590195713 gmail-label-ids 7 remote-id 847136