
From: jeffrey E. <jeevacation@gmail.com>
Sent: Wednesday, August 22, 2018 10:06 PM
To: Lawrence Krauss
Subject: Re: Hello--CONFIDENTIAL

you made a point in your statement to say you were very very close to amber , taking away her objectivity with re credibility

On Wed, Aug 22, 2018 at 6:01 PM, Lawrence Krauss <[REDACTED]> wrote:

The President will read the appeal letter, as far as I know, and can send to conciliation, who will read the appeal letter too I believe.. But I believe the President could act on the appeal directly too.

[REDACTED]

</iv>

On Aug 22, 2018, at 2:35 PM, jeffrey E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

i thought the president can only send you to conciliation , then you get to appeal again if that doesn't work. . it is the conciliation where a accommodation for your disability or severance can be made . I thought the appeal letter was technical. i'd like to appeal and here's why

On Wed, Aug 22, 2018 at 5:31 PM, Lawrence Krauss <[REDACTED]> <mailto:[REDACTED]> > wrote:

will think of this.. I don't want to have to go to the next level if I can't help it. financially and otherwise.

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department
Arizona State University, [REDACTED]

[REDACTED]

On Aug 22, 2018, at 2:30 PM, jeffre E. <jeevacation@gmail.com>
<mailto:jeevacation@gmail.com> wrote:

1 i think the concilation committee makes the decision. if you want reopen then isnt it better to keep amber heard to yourself in case you lose than you can say new info?

On Wed, Aug 22, 2018 at 5:24 PM, Lawrence Krauss <[REDACTED]>
<mailto:[REDACTED]> wrote:

This is the only chance I get to have the president review this case. He needs to see that a large part of the substance of it is incorrect. . Moreover, since complainants are allowed to have the case reopened as many times as they wish after a determination is made if they claim to have new evidence or disagree with its findings, a refusal to consider this evidence as part of my appeal is further grounds for discrimination.

<div>

School of Earth & Space Exploration and Physics Department
Arizona State University, [REDACTED]

[REDACTED]

On Aug 22, 2018, at 2:18 PM, jeffre= E. <jeevaca=ion@gmail.com
<mailto:jeevacation@gmail.com> > wrote:

I think you might want to make it part of the concillaiton proces=. not to allow
once again , them to get ahead of you. ◆=A0 they ask others re amber . letters. etc. =C2◆ you need to remember
this will be published. !!!!! victi= shaming not seen to be the done thing. think if y=u were writing a two page piece
for the times. then add =he rest.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss <=

href="mailto:[REDACTED]" target="_blank">[REDACTED]=/a>> wrote:

I agree with you regarding c=mpromise. This is an appeal letter to the
president. It is to explai= to him with the proposed disciplinary action is not warranted. Lett=rs that were not solicited
by the OEI but should have been seem fair game =n this regard.

Law=ence M. Krauss
Professor=C2◆
School of Earth & Space Exploration and Physics Departmen=
Arizona State University, [REDACTED]

</=pan>| twi=ter.com/lkrauss1

[REDACTED]

On Aug 22, 2018, at 2:13 PM, jeffre E. <jeevaca=ion@gmail.com
<mailto:jeevacation@gmail.com> > wrote:

On Wed, Aug 22, 2018 at 4:54 PM, Lawrence Krauss <lkrauss@uwaterloo.ca> wrote:

This is highly confidential of course, but it is good news, and I will use it in the appeal doc, which I am HEAVILY revising today= I am also going to send you another support letter that is quite

Lawrence M. Krauss

School of Earth & Space Exploration and Physics=Department
Arizona State University, [REDACTED]

=/div>

Begin forwarded message:

From: A H [REDACTED] > >
Subject: Hell=
Date: August 22, 2018 at 1:23:08 PM PDT
To: Lawrence Krauss <[REDACTED]> <mailto:[REDACTED]> > >

Thanks for forwarding me the content of the investigative report by ASU related to me and my participation, along with Johnny, at Origins events. I am attaching what you sent to me so that I may comment on it.:

"Four Witnesses reported during the investigation that Respondent once made a comment in the presence of employees about the physical characteristics of Amber Heard, an actress and female visitor at Origins Project event. Specifically, during the Johnny Depp event on February 16, 2016, that Respondent, while getting everyone together to take a picture with Johnny Depp, said, "80 get your hot ass over here" when attempting to get Amber to join the picture. During this same event, two witnesses allege that Respondent told Heard, "Your ass looks great." Employees also indicate that he talked about how "hot she was".

When asked if he ever commented on a female's buttocks in front of employees, Respondent stated, "Whoa, not that...I can't imagine doing that". Respondent stated, "Generally, I would say that is not a good idea" but added that if someone asked his opinion about someone, he might respond. When asked if he ever made comments about Amber Heard's body, Respondent stated, "No. Amber Heard is an incredibly attractive woman, and everybody understands that and everybody said it, and she is".

Respondent stated that he did not remember telling Heard that her "ass looked good. He stated, "I don't remember saying it, but it's the kind of thing that a close friend would say to a close friend in the context of [asking for wardrobe advice], but I certainly don't remember it, but we were very, very close." Respondent stated that making such comments in the workplace would be outside of normal conduct for him, but "if it would've happened, it would have not been at the Origins offices. It would have been in the middle of an event when we were celebrating".

Factual Determination: Four witnesses heard Respondent make the statement. Although Respondent stated he did not remember saying this, he did acknowledge that it is the kind of thing that a close friend would say. It is more likely than not that Respondent made the statements. "

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I'm glad to hear from you although, of course, I am saddened that it is under these circumstances.

Here is my response, which you may forward to the University if you wish:

I do not recall this or any incident between us as being inappropriate. I also feel deeply for anyone who feels as though they have been the subject of any unwanted attention in this way, so I hope this can provide any clarity on your situation.

Lawrence Kraus was a close friend, and as I recall his behavior towards me was gracious and kind during our visits to the Origins Project. I don't recall any such comments by him backstage at the Origins event, and more generally remember no inappropriate comments toward me at any time, either in public or backstage during the events, or at our home or elsewhere, and we left all of our interactions with both him, and his Origins staff, feeling very well treated. The Origins events were a highlight for me.

Due to the public nature of my life and the uniquely public circumstances surrounding aspects of my marriage and divorce to my ex-husband (who participated in the Origins event mentioned above), I request that this statement be used internally by the university only. Thank you.

Best regards

Amber Heard.

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