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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Wednesday, August 22, 2018 11:08 PM  
**To:** Lawrence Krauss  
**Subject:** Re: Hello--CONFIDENTIAL

i think you might add that =C2 I implore you to test the credibility of the witnesses a=inst me. of course I will be asking the conciliation commitee=to do the same . If need be I hope and assum= that should it become necessary to have a hearing that you will allow me =o take the depositoins of the follwing five people . aus=ralia lady . video lady . two former origns lady , and .=. / this will send amessage that you a=e not going awy

On Wed, Aug 22, 2018 at 6:01 PM, Lawrence Krauss The President will r=ad the appeal letter, as far as I know, and can send to conciliation, who =ill read the appeal letter too I believe.. But I believe the President cou=d act on the appeal directly too.

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On Aug 22, 2018, at 2:35 PM, jeffre= E. <jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

i thought the president can=only send you to concillation , then you get to appeal again if that=doesnt work. . it is the concilation where a accom=dition for your disability or severance can be made . I t=ought the appeal letter was technical. id like to appeal and h=re s why

On Wed, Aug 22, 2018 at 5:31 PM, Lawrence Krauss <[REDACTED]> >  
wrote:

will think o= this.. I don't want to have to go to the next level if I ca= help it. financially and otherwise.

Lawrence M. Krauss  
Professor

School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED] Tempe, AZ 85287-1404  
Research Office: [REDACTED] Assistant (Jessica): [REDACTED]

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On Aug 22, 2018, at 2:30 PM, Jeffrey E. <jeevacaion@gmail.com>  
<mailto:jeevacation@gmail.com> wrote:

1 think the conciliation committee makes the decision. if you can reopen then isn't it better to keep amber heard to yourself in case you lose than you can say new info?

On Wed, Aug 22, 2018 at 5:24 PM, Lawrence Krauss [REDACTED]  
<mailto:[REDACTED]> wrote:

This is the only chance I get to have the president review this case... He needs to see that a large part of the substance of it is incorrect. Moreover, since complainants are allowed to have the case reopened as many times as they wish after a determination is made if they claim to have new evidence or disagree with its findings, a refusal to consider this evidence as part of my appeal is further grounds for discrimination.

<div>

School of Earth & Space Exploration and Physics Department  
Arizona State University, [REDACTED] Tempe, AZ 85287-1404  
Research Office: [REDACTED] Assistant (Jessica): [REDACTED]

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On Aug 22, 2018, at 2:18 PM, jeffre= E. <jeevacation@gmail.com> wrote:

I think you might want to make it part of the concillaiton proces=. not to allow once again , them to get ahead of you. =A0 they ask others re amber . letters. etc. =C2 you need to remember this will be published. !!!!! victim= shaming not seen to be the done thing. think if y=u were writing a two page piece for the times. then add =he rest.

On Wed, Aug 22, 2018 at 5:15 PM, Lawrence Krauss <<  
href="mailto:[REDACTED]"/>> wrote:

I agree with you regarding compromise. This is an appeal letter to the president. It is to explain to him with the proposed disciplinary action is not warranted. Letters that were not solicited by the OEI but should have been seem fair game in this regard.

Law=ence M. Krauss  
Professor=C2  
School of Earth & Space Exploration and Physics Department=  
Arizona State University, [REDACTED] Tempe, AZ 85287-1=04  
Research Office: [REDACTED] | Assistant (Jessica):  
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On Aug 22, 2018, at 2:13 PM, jeffrey E. <jeevacation@gmail.com> wrote:

is there any -precedent in an appeal letter=to add letters of support? i think it is a legal appeal =ot an appeal to ones emotions . it is legal grounds or n=t. you can attack the credibility of witnesses but you h=ve been found to be not credible. and with a multi year behavi=r issue however did you break a rule??? =AO I dont think you should suggest a compromise in an appeal letter. =. you can make refernce to not wanting a long drawn out court battle. =AO a bit threatening, but not play your hand

On Wed, Aug 22, 2018 at =:54 PM, Lawrence Krauss <[REDACTED]>

<mailto:[REDACTED]> wrote:

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solid;padding-left:1ex">

This is highly confidential of course, but it is good n=ws, and I will use it in the appeal doc, which I am HEAVILY revising today= I am also going to send you another support letter that is quite im=ortant in a minute.

Lawrence M. Krauss

School of Earth & Space Exploration and Physics=Department  
Arizona State University [REDACTED], Tempe, =Z 85287-1404  
Research Office: [REDACTED] | Assistant (Jessica):

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Begin forwarded message:

From: A H [REDACTED] >

Subject: Hell=

Date: August 22, 2018 at 1:23:08 PM PDT

Thanks for forwarding me the content=of the investigative report by ASU related to me and my participation, along with Johnny, at Origins events. I am attaching what you send to me so that I may comment on it.:>

"Four Witnesses reported during the investigation that Respondent once made a comment in the presence of employees about the physical characteristics of Amber Heard, an actress and female visitor at Origins Project event. Specifically, during the Johnny Depp event on February 16, 2016, that Respondent, while getting everyone together to take a picture with Johnny Depp, said, "80 get your hot ass over here" when attempting to get Amber to join in the picture. During this same event, two witnesses allege that Respondent told Heard, "Your ass looks great." Employees also indicate that he talked about how "hot she was".

When asked if he ever commented on a female's buttocks in front of employees, Respondent stated, "Whoa, not that ... I can't imagine doing that". Respondent stated, "Generally, I would say that is not a good idea" but added that if someone asked his opinion about someone, he might respond. When asked if he ever made comments about Amber Heard's body, Respondent stated, "No. Amber Heard is an incredibly attractive woman, and everybody understands that and everybody said it, and she is".

Respondent stated that he did not remember telling Heard that her "ass =9D looked good. He stated, "I don't remember saying it, but it's the kind of thing that a close friend would say to a close friend in the context of [asking for wardrobe advice], but I certainly don't remember it, but we were very, very close." Respondent stated that making such comments in the workplace would be outside of normal=conduct for him, but "if it would've happened, it would have not been at the Origins offices. It would have been in the middle of an event when we were celebrating".

Factual Determination: Four witnesses heard Respondent make the statement. Although Respondent stated he did not remember saying this, he did acknowledge that it is the kind of thing that a close friend would say. It is more likely than not that Respondent made these statements. "

=div style="font-family:SFNSText, "Helvetica Neue", Helvetica, Arial, sans-serif; font-size:15px; font-style: normal; font-variant-caps: normal; font-weight: 300; letter-spacing: normal; text-align: start; text-indent: 0px; text-truncate: none; white-space: normal; word-spacing: 0px; background-color: #2E8B57; color: white; text-decoration: none; border-radius: 10px; padding: 10px; margin: 10px 0;">Hey Lawrence.

=/div>

I'm glad to hear from you although, of course, I am saddened that it is under these circumstances.

Here is my response, which you may forward to the University if you wish:

I do not recall this or any incident between us as being inappropriate. I also feel deeply for anyone who feels as though they have been the subject of any unwanted attention in this way, so I hope this can provide any clarity on your situation. <span>

=span style="font-family:SFNSText,"Helvetica Neue",Helvetica,sans-serif;font-size:15px;font-style:normal;font-variant-caps:normal;font-weight:bold;letter-spacing:normal;text-align:start;text-indent:0px;text-transform:none;white-space:normal;word-spacing:0px;background-color:rgb(255,255,255);text-decoration:none;float:none;display:inline!important">Lawrence Kraus= was a close friend, and as I recall his behavior towards me was gracious and kind during our visits to the Origins Project. I don't recall any such comments by him backstage at the Origins event, and more generally remember no inappropriate comments toward me at any time, either in public or backstage during the events, or at our home or elsewhere, and we left all of our interactions with both him, and his Origins staff, feeling very well treated. The Origins events were a highlight for me. </div>

Due to the public nature of my life=and the uniquely public circumstances surrounding aspects of my marriage and divorce to my ex-husband (who participated in the Origins event mentioned above), I request that this statement be used internally by the university only. Thank you.

Best regards

Amber Heard.

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please note

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