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**From:** LSJ GSJ <thesaintjames.group@gmail.com>  
**Sent:** Thursday, November 1, 2018 3:19 PM  
**To:** J Epstein  
**Subject:** LSJE\_PATRICK\_CENA\_110118

Good Morning

I spoke to Patrick Cena (Boat Captain) whom you offered to pay a \$6,000.00 bonus which would cover his taxes. With a review in Jan 2019

Patrick requested that I forward the following:

He would like to thank you very much for your offer

Patrick has estimated his taxes for 2018 - \$6,483.00 Bonus would be taxable income, to gross up=\$6,000.00 so that Patrick clears \$6,000 to apply toward his taxes is \$8,250.00

To gross up Patrick's taxes if Mr. Epstein wanted to cover all his taxes - \$8,917.00

Patrick is asking if Mr. Epstein to round the bonus to \$10,000

Patrick would also like to ask Mr. Epstein to take into account that he has proven himself to be a reliable, experienced captain, he would like to become an employee in Jan 2019, requesting a salary of \$50,000

Please advise how you wish to proceed

Thank you=C2

Warmest regards

Karen

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PS: Attach=d

Spreadsheet provided by Daphne of Patrick's check payments=/div> Original E Mail I forwarded dated Oct 12th

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