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**From:** Lawrence Krauss [REDACTED]  
**Sent:** Friday, November 9, 2018 7:37 PM  
**To:** J  
**Cc:** nancy dahl  
**Subject:** Re: the proposed final draft of grievance letter

ok.. =ill change.. if they pay me out now, that is fine with me. I =on't think they will though. I will make that =ublic.

On Nov =, 2018, at 12:31 PM, J <jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

you will want significant damages. to be fully =etermined after a finding of wrognding which is now apparent.  
=nbsp; the risk is they will say that you are right paid leave is =ot available . so they willl pay you out and tell you , =ou are not allowed back .

On Fri, Nov 9, 2018 at =:28 PM Lawrence Krauss [REDACTED] <mailto:[REDACTED]> > wrote:

Thanks.. these are good points.. re the use of =unds.. they have allowed me to use my funds to go to the =niversity to carry out tasks, like cleaning my office, meeting with =ommittee members, even during the period of administrative =eave.. Thus, while I will not ask for funds to attend outside =eetings, which I agree may make it appear that I represent the =niversity, I will ask that they allow me to use funds to return to the =niversity, as they have in the period since July 31. I =ill ask for compensatory damages. Should I indicate what =amages? If so, funds to meet with and obtain materials from those =ho I have been forbidden from meeting, funds to access information that = have not been able to access by being at the University when I have =anted to be there.. Anything else?

I will emphasize the pack and ship =hing more strongly.

On Nov 9, 2018, at 11:17 AM, J =lt;jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

first sentence not good =nglish I am writing to you as I believe you are =he chair otherwise it appears as if you are the =hair, you cannot use funds as that is =ndicia of representing the university as you know from your =ustralia trip. . he told you they were going to- pack up =our stuff and ship . like it or not. that is a =trong point. . you want to committe to recommendt =hat you receive compensatory damages.

On Fri, Nov 9, 2018 at 7:08 PM Lawrence Krauss = [REDACTED] <mailto:[REDACTED]> > wrote:

attached.. I will attach my settlement agreement, and emails from the Dean and Provost to this, and will email later today I hope.

I am preparing my complaint to OEI against Dean Kenney for creating a hostile work environment and retaliation against me for complaining about his decision to recommend my dismissal in July.

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Arizona State University, P.O. Box 71404, Tempe, AZ 85287-1404  
Research Office: [REDACTED]  
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