
From: Lawrence Krauss <[REDACTED]>
Sent: Wednesday, October 10, 2018 10:16 PM
To: J
Subject: Fwd: ARE/FRE Rule 408 Communication

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department Arizona State University, P.O. Box 71404, Tempe, AZ 85287-1404
R [REDACTED]
| twitter.com/lkrauss1 | www.lawrencemkrauss.com

Begin forwarded message:

From: Lawrence Krauss <[REDACTED]>
Subject: Re: ARE/FRE Rule 408 Communication
Date: October 10, 2018 at 3:14:41 PM PDT
To: Patrick Kenney <[REDACTED]>

I just saw this. I am currently away from my house on errands and will not return home for some time. It is after 6 pm on the east coast where my lawyer is, so there is no way I can even discuss this document with him before 5 pm today. It is therefore impossible to respond to this legal document in less than 2 hours. Moreover there were several items that were left hanging that you were going to get back to me on that are not addressed here and there are inconsistencies in the document as it now stands.

We had agreed to continue our good faith discussions toward conciliation as described in the recommendation of the conciliation committee, and the process as outlined in the Abor 601 provide up to 60 days to complete this if we are proceeding. The deadline of 5 pm on is not only unreasonable but is physically impossible to achieve today even the timing of your email, for the reasons described above.

Are you available for a phone conversation now or later?

Lawrence M. Krauss
Professor

School of Earth & Space Exploration and Physics Department
Arizona State University, P.O. Box 71404, Tempe, AZ 85287-1404
data-detectors://1/1>

[REDACTED]

[REDACTED]
[REDACTED]s1 <<http://twitter.com/lkrauss1>> | krauss.faculty.asu.edu

Sent from my iPhone

On Oct 10, 2018, at 2:16 PM, Patrick Kenney <[REDACTED]> wrote:

Lawrence,

Following our phone call this morning, I reviewed that discussion with senior leadership. The attached settlement agreement reflects the terms that the University is willing to agree to in order to avoid engaging in the next step of the dismissal process. Please review and let me know if we have an agreement. Please note that in addition to signing and dating the agreement, the terms also call for you to provide a letter of retirement that is addressed to me. As we discussed, the deadline remains 5:00 p.m. today.

<Krauss Settlement Agreement.pdf>

<div class="">
=