
From: Lawrence Krauss <[REDACTED]>
Sent: Wednesday, October 10, 2018 10:16 PM
To: J
Subject: Fwd: ARE/FRE Rule 408 Communication

Lawrence M. Krauss
Professor
School of Earth & Space Exploration and Physics Department Arizona State University, P.O. Box 71404, Tempe, AZ 85287-1404
R [REDACTED]
| twitter.com/lkrauss1 | www.lawrencemkrauss.com

Begin forwarded message:

From: =/b>Lawrence Krauss <[REDACTED]>
Subject: =/b>Re: ARE/FRE Rule =08 Communication
Date: October 10, 2018 at 3:14:41 PM PDT
To: =/b>Patrick Kenney <[REDACTED]>

I just saw this. I am =urrently away from my house on errands and will not return home for =ome time . It is after 6 ok on the east coast where my lawyer is, so =here is no way I can even discuss this document with him before 5 pm =oday. It is therefore impossible to respond to this legal =ocument in less than 2 hours. Moreover there were several items =hat were left hanging that you were going to get back to me on that are =ot addressed here and there are inconsistencies in the document as it =ow stands.

We had agreed to continue our good faith discussions toward =onciliation as described in the recommendation of the conciliation =committee, and the process as outlined in the Abor 601 provide up to 60 =ays to complete this if we are proceeding. The deadline of 5 pm on is =ot only unreasonable but is physically impossible to achieve today =iven the timing of your email, for the reasons described =bove.

Are you available for a phone conversation now or =ater?

Lawrence M. =rauss
Professor

School of Earth & =pace Exploration and Physics Department
Arizona State University, P.O. Box 71404, <x-apple-data-detectors://1/1> Tempe, AZ 85287-1404 <x-apple-data-detectors://1/1>
[REDACTED]

[REDACTED]s1 <<http://twitter.com/lkrauss1>> | krauss.faculty.asu.edu

Sent from my =Phone

On =ct 10, 2018, at 2:16 PM, Patrick Kenney <[REDACTED]> =rote:

Lawrence,

Following our phone call this morning, I reviewed =hat discussion with senior leadership. The attached settlement =greement reflects the terms that the University is willing to agree to =n order to avoid engaging in the next step of the dismissal process. Please review and let me know if we have an =greement. Please note that in addition to signing and dating the =greement, the terms also call for you to provide a letter of retirement =hat is addressed to me. As we discussed, the deadline remains 5:00 p.m. today.

<Krauss Settlement =greement.pdf>

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