michael sent back signed release for both him and kimberly =his am with no response to email below please advise if =k to send 2 wires totaling 17,307.68 as final payments per =elease thank you

Richard Kahn
HBRK Associates Inc.
575 =exington Avenue 4th Floor
New York, NY 10022
tel 212-971-1306
fax 212-320-0381
cell ████████████

Begin forwarded message:

From: =/b>Richard Kahn ████████████████████████

Subject: =/b>Re: Severance pay =sj

Date: =/b>September 13, 2017 at 4:51:03 =M EDT

To: =/b>Michael Ross ██████████████████

I strongly urge you to =ign the release agreement and collect final payments mr epstein has =ffered to pay
The excessive amounts paid to you =nd kimberly to date have been a complete waste of money and time for mr =pstein
Your credentials stated on your resume were =ll not as advertised
You then had us hire =nsophisticated consultants which you professed were better than all =taff we had was another waste of time and money for all..
I continuously heard from you after all the time i spent =rying to help you be successful was " i am sorry this will not =appen again.."
I advised Mr Epstein not to =ay you at all after your last day July 23rd but he insists on keeping =is word that you would receive 90 days pay..
Please =et me know how you want to proceed..
Thank =ou

1

Richard Kahn
HBRK Associates Inc.
575 =exington Avenue 4th Floor
New York, NY 10022
tel 212-971-1306
fax 212-320-0381
cell █████████

On Sep 13, 2017, at 9:00 AM, Michael Ross ████████████████████=wrote:

Rich - We just =ot internet on the east side of the island it is a mess here.

Rich this is what we =greed to for Kim and I to take the job on little St. James and J E told =s that he would honor that agreement in the kitchen before leaving the =sland. We really would appreciate it if you guys would follow through =ith our agreement.

Michael

Begin forwarded message:

> From: Kimberly Ross ████████████████
> Date: July 24, 2017 at 5:55:08 PM AST
> To: Michael R Ross████████████████
> Subject: Severance pay Lsj

Kim Ross

Begin forwarded =essage:

> From: Michael Ross████████████████
> Date: July 24, 2017 at 5:45:55 PM AST
> To: Kimberly Ross Usvi████████████████
> Subject: Fwd: LSJE

Michae Ross

Begin =orwarded message:

From: Richard =ahn ███████████████

Date: April 28, 2017 at 4:46:07 PM AST
To: Michael Ross ███████████████
Subject: LSJE

<mailto:██████████████████>

great news and very exciting
please call my cell over the weekend with any =uestions
thank you

Richard =ahn
HBRK Associates Inc.
575=Lexington Avenue 4th Floor
New=York, NY 10022
tel 212-971-1306
fax 212-320-0381
cell ██████████

On Apr 28, 2017, at 4:35 PM, Michael Ross ███████████████████ wrote:

Rich - Were good =o go thanks again.

Sent from my =Phone

On Apr 28, 2017, at 2:50 PM, =ichard Kahn ██████████████████ wrote:

<mailto:███████████████>

my pleasure
very =xcited to work with you and have you on our team
did=you give your notice yet?
if not hope it goes =ell
thanks

3

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th =loor
New York, NY 10022
tel 212-971-1306
fax =span class="">212-320-0381
cell ███████████

On Apr 28, 2017, at 2:49 PM, Michael Ross ████████████████████ wrote:

Richard,
Thank you for all your =fforts and time to make this work for us.

Michael

Sent from my iPhone

On Apr 28, 2017, at 1:19 PM, Richard Kahn ████████████████████ wrote:

Attached is an outline of your employment =ith LSJE LLC:

Salary = $225,000
Health Insurance - full =eimbursement paid by LSJE LLC
Vacation - 6 =eeks
Cell Phone & Food - paid by LSJE =LC
Moving expenses - paid by LSJE LLC
Severance - 3 months
Loans - will be =eviewed after 6 months employment
Start date - =une 5th (move to occur after memorial day) or sooner

Please review and =onfirm my understanding is correct
Thank =ou

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue 4th =loor
New York, NY 10022
tel 212-971-1306
fax =span class="">212-320-0381
cell ███████████

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