

---

**From:** Lawrence Krauss <[REDACTED]>  
**Sent:** Sunday, September 30, 2018 3:33 PM  
**To:** J  
**Subject:** Re:

Great. Some suggested edits soon. Tha=ks!

=awrence M. Krauss  
Professor  
School of Earth & Space Exploration and Physics Department Arizona State University,&n=sp;P.O. Box 871404,  
<=a>Tempe, AZ 85287-1=04  
[REDACTED]>  
[REDACTED] =| krauss.=aculty.asu.edu  
| <http://krauss.faculty.asu.edu/>

=br>

Sent from my iPhone

On Sep 30, 2018, at 5:17 AM, J <jeevacation@gmail.com <mailto:jeevacation@gmail.com> > wrote:

An Investigation by the University of Professor Krauss' behavior at ASU has not substantiate= any violations of University policy warranting dismissal or further sanctions against Professor Krauss. None of his numerous students, faculty colleagues, or postdoctoral researcher that he has worked with during his ti=e at ASU at has issued any complaints against Prof. Krauss, nor were there complaints raised by any of the many participants in his Origins Project eve=ts over the past decade. Professor Krauss has made significant contributions to teaching, research, and public outreach at ASU over the pas= decade, during which he has helped significantly raised the public profile o= the Institution. As Director of Origins, he created a unique program t=at brought world class scientists, scholars, and celebrities to ASU to share th=ir insights, create new research programs and excited and educate the public ab=ut foundational questions of great relevance for dealing with the challenges of=the 21st century. As a Professor he helped build and create an outstanding research program in Cosmology at ASU, and his classes at Barrett=honors college has received positive reviews. Through his many efforts at public outreach, he has inspired individuals around the world to better appreciate the world around them.

Nevertheless, ASU t=kes all allegations of sexual misconduct seriously and the University fulfilled all its legal obligations to investigate allegations of misconduct by acting promptly to ensure the safety of students, staff, and members of the general public following complaints originating with BuzzFeed magazine in February of this year. The University Office of Equity and Inclusion completed their investigation in July and determined that the =80 preponderance of the evidence' available at the time of their Investigation suppor=ed an allegation of inappropriate touching of an individual during the taking=of a 'selfie' photograph at a Skeptics event in Australia in 2016. This individual did not think the action warranted a complaint but an bystander&nb=p; thought otherwise and filed a complaint As a result ASU did not r=new Prof. Krauss' appointment as Director of the Origins Project and his endowed appointment a= Foundation Professor. Professor Krauss continues to defend his behavior and provided what he felt

was new evidence for consideration by the University after the OEI Investigation concluded. The University has found it unnecessary to reopen their investigation at this time.

<=span>

For these reasons, Professor Krauss' period of administrative leave is thus lifted effective immediately. <=span>

Prof. Krauss and the University have recognized that stories regarding this now widely covered issue may persist independent of their possible verity and y concluded that w Professor Krauss may be best off if he concentrated on of his remaining , research, and service activities at another institution. As a result, Professor Krauss and the University have agreed that:

<=span>

(c) Following that period, Professor Krauss will retire from his teaching and service responsibilities at the University on his 66th birthday. Professor Krauss and ASU have agreed on a mutually acceptable severance package that he will receive at that time.

(d) At that time, Professor Krauss will assume Emeritus status at ASU,

Both Prof. Krauss and ASU have agreed that this path forward is equitable. ASU acknowledges the difficulties the University's actions over the past year have caused for his professional and private life, and Prof. Krauss understands the liability concerns of the University and their need to seriously address all allegations they receive regarding conduct inside and outside the institution.

--

&nbs=; please note

The information contained in this communication is confidential, may be attorney-client privileged, may constitute inside information, and is intended only for the use of the addressee= It is the property of

JEE

Unauthorized use, disclosure or copying of this communication or any part thereof is strictly prohibited and may be unlawful. If you have received this communication in error, please notify us immediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com) <mailto:jevacation@gmail.com> , and destroy this communication and all copies thereof, including all attachments= copyright -all rights reserved

=