

---

**From:** Lawrence Krauss [REDACTED]  
**Sent:** Friday, September 21, 2018 10:53 PM  
**To:** jeffrey E.  
**Subject:** Re: appeal process

well.. we can think about this up to the 28th and after so we =re prepared if necessary.

Lawrence M. Krauss  
Professor  
School of Earth & Space Exploration and Physics =epartment Arizona State University, P.O. Box =71404, Tempe, AZ  
85287-1404  
Research Off [REDACTED]  
| twitter.com [REDACTED] | www.lawrencemkrauss.com

On Sep 21, 2018, at 3:13 PM, jeffrey E. <jeevacation@gmail.com> wrote:

I was wrong

On =ri, Sep 21, 2018 at 5:51 PM Lawrence Krauss <lawkrauss@gmail.com>=wrote:

FYI.

Lawrence M. =rauss  
Professor  
School of Earth & Space =xploration and Physics Department  
Arizona State =niversity, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office [REDACTED]

<mailto:[REDACTED]

[REDACTED] | www.lawrencemkrauss.com

Begin forwarded message:

From: Mark Searle [REDACTED]  
Subject: RE: appeal =rocess

Date: September 21, 2018 at 2:17:06 PM =DT

To: Lawrence Krauss [REDACTED]

Lawrence

Sorry for the delay. If there is an administrative hearing before CAFT, the faculty member can be represented by his attorney. The language of "E2 limitation" in ABOR 6-201.L.4.g(1) pertains to how an advisor is used, not an attorney. I've bolded the text below that pertains to use of an advisor.

At the party's own election and cost, to be represented by counsel or accompanied by an advisor, which advisor may consult with and advise the party but shall not otherwise participate.

So, Mr. Dillon, should he be representing you, can make the opening and closing statements, ask questions of the faculty member's witnesses and cross-exam the dean's witnesses. The hearing is conducted per the ABOR procedures consistent with ARS §41-1062 (Arizona Administrative Procedures Act) ("A hearing may be conducted in an informal manner and without adherence to the rules of evidence required in judicial proceedings.")

I hope this clarifies the matter.

Mark S. Searle, Ph.D.  
Executive Vice President & University Provost  
and  
Professor, School of Community Resources & Development  
Arizona State University  
Fulton Center, Suite 420  
Tempe, AZ  
[REDACTED]

From: Lawrence=Krauss [REDACTED]  
Sent: Wednesday, September 19, 2018 8:11 AM  
To: Mark =earle [REDACTED]  
Subject: appeal =rocess

The ABOR regs. are a bit confusing. If it goes to appeal hearing of Committee on Academic Freedom and Tenure can an attorney represent me and cross-examine witnesses?

LMK

Lawrence M. Krauss  
Professor  
School of Earth & Space Exploration and Physics Department  
Arizona State University, P.O. Box 871404, Tempe, AZ 85287-1404  
Research Office [REDACTED]  
| twitter.com/[REDACTED]

<=div>

-- =br class="">  
please note

The information contained in this =ommunication is confidential, may be attorney-client =rivileged, may constitute inside information, and is =ntended only for the use of the addressee. It is the =roperty of JEE

Unauthorized use, disclosure =r copying of this communication or any part thereof is =trictly prohibited and may be unlawful. If you have =eceived this communication in error, please notify us =mmediately by return e-mail or by e-mail to [jeevacation@gmail.com](mailto:jeevacation@gmail.com), and destroy this =ommunication and all copies thereof, including all =ttachments. copyright -all rights reserved

=