
From: J <jeevacation@gmail.com>
Sent: Sunday, February 10, 2019 5:02 PM
To: Richard Kahn
Subject: Fwd:

----- Forwarded message -----

From: https://= [REDACTED]

Alternativ=s to Surgery

Dulce has been on a low sodium =iet and has lost more than 20 pounds per the doctor's instructions. Sh= has been on glucosamine for about three weeks per your suggestion. She is=also on a regimen of prescription drugs for pain management. She says she =annot yet tell a difference.

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Clarity around Dulce's Surgical Needs

1. Both knees carry inflammation because the cartilage has =eteriorated, but one is clearly more inflamed and painful for Dulce than t=e other.
2. The tendon in the back of Dulce=#39;s leg was nearly severed during an accident with a glass table while h=re at work. As I understand it, this occurred right around the time of the=hurricane, and therefore, it was not properly repaired. It does not cause =er so much pain, but she cannot lift her toes which has changed her gate.=C2

=u>Surgical Options - Please Choose One

Option A: Do noth=ng. Release Dulce. She is on her own.

Option B: D= the worse knee. She will be on her own for the second one.

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Option C: Do the worse knee. See how it goes. We'll help her=do the other knee at a later time if it works.

Op=ion D: Do both knees at the same time. She will be on her own for the tend=n repair.

Option E: Do three separate surgeries: =.) the worse knee, 2.) the tendon repair, 3.) the other knee.

Option F: Do the tendon. She is on her own for the knees.

Plans for Transitio=ing Housekeeping Staff 1. I understand we are running a =usiness and that you want to transition the entire housekeeping staff. =A0

2. The hesitation you see in me is the consequence of added training and supervision this will require from me since everyone will be inexperienced with your space and preferences. I want to perform well for you in making sure all your needs and request are met.

3. Hiring a cleaning company to get in, do their thing, and get out makes the most sense to me. Because we'll be paying them for what they accomplish instead of for the hours they're here, this will require less supervisory time from me while ensuring the job gets done in a timely manner.

4. Even with her knee troubles, Dulce is by far the most valuable and works hardest of the four ladies. She carries years of institutional wisdom from which I need to glean. She knows everything from what kind of t-shirts you prefer to the exact steps for hurricane preparation. If her knees are fixed, she is otherwise strong and in good health. Instead of four full-time persons, she could be a solo lead in keeping a hawk's eye on the cleaning company and picking up whatever needs occur when they are not here, freeing me to focus on other things. I can designate Okeam (Kilo - the young man who works very hard as my right hand person who was helping us in the tunnel) to help her as needed. This will significantly reduce the staffing needs in housekeeping while ensuring a tidy and well-stocked environment.

Stephanie RemingtonLSJE, LLC

On Sat, 9 Feb 2019 at 19:47, J=<jeevacation@gmail.com <mailto:jeevacation@gmail.com>> wrote:

did we send dolce to a real doctor ?

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please note

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