
From: Darren Indyke [REDACTED]
Sent: Monday, March 11, 2019 2:00 PM
To: jeevacation@gmail.com
Cc: Darren Indyke
Subject: Privileged and Confidential

Kyle [REDACTED] a former landscaping contractor whose contract was recently [REDACTED]minated went to the labor department seeking unemployment. The [REDACTED]abor department sent its standard wage request from to LSJ. This [REDACTED]orning labor also called and Daphne took the call. According to [REDACTED]aphne and Jeanne the labor department asked questions that seemed [REDACTED]signed to determine whether Kyle was a de facto employee rather than a [REDACTED]ractor. Labor asked for a copy of Kyle's contract and asked [REDACTED]aphne whether we set the hours of his services. Daphne told the [REDACTED]abor representative that we provide boat transportation to the Island [REDACTED]t the same time every day for all contractors, employees, and vendors [REDACTED]o come to the Island. When asked what Kyle's hours were and [REDACTED]ther questions regarding the terms of Kyle's contract, Daphne [REDACTED]aid she would need to obtain that information. Ultimately, Labor [REDACTED]aid that it would send a written information request, but it appears [REDACTED]hat it is looking to establish that Kyle was an employee. I have [REDACTED]alled and emailed Kroblin to discuss this matter. I will continue [REDACTED]o follow up with him today.

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