
From: Richard Kahn [REDACTED]
Sent: Wednesday, July 19, 2017 7:08 PM
To: jeffrey E.
Subject: Fwd: Pay increase

dupson approached michael about a raise for onel he currently is on payroll earning 13.28 per hour payroll benefits (employer pays 50% 7.65% of 15.3% self =employment tax & approximately 10 holidays that are paid)

comparable independent =ontractors are earning 15.00 per hour with pay only when =orking

other benefits
2013 bonus =nbsp;531
2014 bonus 531
2014 loan 2,000 repaid 2,000
2015 bonus =,000
2016 bonus 1,000

please advise if we should give a raise =nd if so to what amount per hour thank =ou

Richard Kahn
HBRK Associates Inc.

[REDACTED]
New York, NY 10022

tel 212 671 1286
[REDACTED]
[REDACTED]

Begin forwarded message:

From: =/b>Michael Ross <mrossusvi@gmail.com>

Subject: =/b>Pay =ncrease

Date: =/b>July 18, 2017 at 4:16:20 PM =DT

To: =/b>Richard Kahn [REDACTED]

LoL. Not for me ... Onel =nbsp;landscape department.

Michael =oss

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