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Sally Blount, dean of the Kellogg School of Management at Northwestern and the only woman to lead a top 10 business school, noted that data predicts that half or more of the women who earn an M.B.A. this year will drop out of the full-time work force within a decade. The reasons range from family conflicts to placing less inherent value on position or money. That accounts in part for the low number of women who do reach the very top job, because fewer remain in the pipeline. Yet even those women who stay and reach the C-suite are more likely than men to be overlooked, Ms. Blount said.

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