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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Saturday, July 1, 2017 1:34 PM  
**To:** Reid Hoffman

i liked you pledge idea , but why not take it a step further and form a silicon valley grievance panel modeled after some university offices. so these women actually have someplace to go and complain. and the alleged perpetrator can offer up a defense. a self regulator . nice

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=A0 please note

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