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**From:** John Christensen <[REDACTED]>  
**Sent:** Friday, April 7, 2017 6:31 PM  
**To:** jeffrey E.  
**Cc:** Richard Kahn  
**Subject:** Joe DeSantis trial day 1

Jeffrey

When Joe Desantis visited yesterday he pointed out several items that were not maintained, or had been installed wrong. No screens on pool filters resulting in leaves being sucked into the pumps, multiple electrical junction boxes left without covers/lids and various other items that he felt was the result of sloppy work. He has a good eye for engineering issues.</=:p>

=/o:p>

Joe spent time with Danny E yesterday and the feedback from Danny was that he was pleasant and knowledgeable, but that he would like to see him to be more hands on. I mentioned this to Joe and he told me he had offered several times to help Danny during the day they spent together, but Danny had said that he should just watch.

So, on trial day 2, I will make sure that Joe is doing hands on work and I will also find a project for him to fix independently.=/o:p>

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I'd like to wait until next week to pass final judgement about Joe. I still think he could be a good match for the position, provided he does not mind getting his hands dirty.

Thanks

John