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**From:** LSJ GSJ [REDACTED]  
**Sent:** Tuesday, May 15, 2018 9:54 AM  
**To:** J Epstein  
**Subject:** Fwd: 033CA557-C1E7-4870-9842-F5AD6D6EA93F

Good Morning

It has been brought to my attention that you where not cc'd on thi=

Begin forwarded message:

From: LSJ GSJ [REDACTED] >  
Date: May 13, 2018 at 11:44:00 AM AST  
To: Richard Kahn [REDACTED]  
Cc: Brice Gordon <<= href=" [REDACTED]>  
=subject: Re: 033CA557-C1E7-4870-9842-F5AD6D6EA93F

</=lockquote>

Cristobel Herrera (6/18/14), maintains Irrigation=Systems for both Islands  
Oriole Joseph (3/13/17) Painter&nb=p;  
Dale Mark (8/29/16) Mechanic  
James Cesar (5/30/17) C=rpenter

Please note that as of date and time there=1 employee in Engineering, Painting & Carpentry  
Even with o=e island there has never been so few employees in these divisions.

As we all know St Thomas and St John have very few sk=lld workers, everyone is struggling to find good  
reliable help. Many of th= crew in all divisions have taken on other work, getting better hourly rate=.

We have the opportunity to invest in a good cohesive team, that=have proven that they can work  
together, it seems a shame that we are letti=g that go and why wait until Sept?

Please confirm t=at I am informing the "Independent Contractors " that their=positions will be reviewed  
in Sept?

Thank you

On Wed, May 9, 2018 at 10:18 AM, Richa=d Kahn < [REDACTED]>

[REDACTED] > wrote:

thank you for sendingi mentioned to jeffrey yesterday that you were working on proposed increa=es and he said he prefers to revisit this in September..

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Fl=or  
New York, NY 10022



Begin forwarded message:

From: LSJ GSJ [REDACTED]  
<mailto:thes=intjames.group@gmail.com>  
Subject: <=b>033CA557-C1E7-4870-9842-F5AD6D6EA93F

Date: May 9,=2018 at 9:43:34 AM EDT

<=>To: Richard Kahn [REDACTED]



Good Morning Rich  
Attached p=oposed changes to the LSJE employees/contractors for your review  
Jeanne=kindly formatted  
JE had requested a staffing list  
Warmest rega=ds  
Karen

<=iv style="word-wrap:break-word">

=br>

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The S=. James Group

6100 Red Hook Quarter

Suite B3

St T=omas

USVI 00802

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