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**From:** LSJ GSJ [REDACTED]  
**Sent:** Tuesday, May 15, 2018 9:54 AM  
**To:** J Epstein  
**Subject:** Fwd: 033CA557-C1E7-4870-9842-F5AD6D6EA93F

Good Morning  
It has been brought to my attention that you where not cc'd on this

Begin forwarded message:

From: LSJ GSJ [REDACTED]>  
Date: May 13, 2018 at 11:44:00 AM AST  
To: Richard Kahn [REDACTED]  
Cc: Brice Gordon <<= href="#">>  
Subject: Re: 033CA557-C1E7-4870-9842-F5AD6D6EA93F

</=lockquote>

Cristobel Herrera (6/18/14), maintains Irrigation=Systems for both Islands  
Oriole Joseph (3/13/17) Painter&nb=p;  
Dale Mark (8/29/16) Mechanic  
James Cesar (5/30/17) C=rpenter

Please note that as of date and time there=is 1 employee in Engineering, Painting & Carpentry  
Even with one island there has never been so few employees in these divisions.

As we all know St Thomas and St John have very few skilled workers, everyone is struggling to find good reliable help. Many of the crew in all divisions have taken on other work, getting better hourly rates.

We have the opportunity to invest in a good cohesive team, that=have proven that they can work together, it seems a shame that we are letting that go and why wait until Sept?

Please confirm that I am informing the "Independent Contractors " that their=positions will be reviewed in Sept?

Thank you

On Wed, May 9, 2018 at 10:18 AM, Richard Kahn <  
[REDACTED]> wrote:

thank you for sendingi mentioned to jeffrey yesterday that you were working on proposed increases and he said he prefers to revisit this in September..

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Fl=or  
New York, NY 10022



Begin forwarded message:

From: LSJ GSJ [REDACTED]  
<mailto:thes=intjames.group@gmail.com>  
Subject: <=b>033CA557-C1E7-4870-9842-F5AD6D6EA93F

Date: May 9,=2018 at 9:43:34 AM EDT

<=>To: Richard Kahn [REDACTED]  
[REDACTED]

Good Morning Rich  
Attached p=oposed changes to the LSJE employees/contractors for your review  
Jeanne=kindly formatted  
JE had requested a staffing list  
Warmest rega=ds  
Karen

<=iv style="word-wrap:break-word">

=br>

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The S=, James Group

6100 Red Hook Quarter

Suite B3

St Thomas

USVI 00802

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