
From: jeffrey E. <jeevacation@gmail.com>
Sent: Tuesday, January 3, 2017 11:48 AM
To: John Christensen
Subject: Re: Carlos

thnks, I spoke to him. he ha= never mentioned salary as his benefits are unique. . =A0 i agree lack of direction is the key

On Tue, Jan 3, 2017 at 6:37 AM= John Christensen [REDACTED] > wrote:

Jeffrey,

Just an FYI before your talk with Carlos.

I've learned the following:

Carlos is unhappy with his pay, he thinks he works too many hours above his=original agreement and according to Ana, this has caused him to slow furth=r down and assign Randy to most of the captain duties.

He seems burnt out and unmotivated

Lack of management on the island could be a factor. He does not really have=a go to person for direction and consultation. I sense the same confusion =ith Ana. She does not know what is going on and is getting mixed messages =bout her future

Sent from my iPhone

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=A0 please note

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