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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Tuesday, May 15, 2018 10:10 AM  
**To:** LSJ GSJ  
**Subject:** Re: 033CA557-C1E7-4870-9842-F5AD6D6EA93F

On Tue, May 15, 2018 at 11:54 AM LSJ GSJ <<=href="mailto:[REDACTED]> wrote:

Good Morning  
It has been brought to my att=ntion that you where not cc'd on this

Begin forwarded m=ssage:

From: LSJ [REDACTED]  
Date: May 13, 2018 at 11:44:00 AM=AST  
To: Richard Kahn [REDACTED]  
Cc: Brice G=rdon [REDACTED]  
Subject: Re: 033CA557-C1E7-4870-9842-F=AD6D6EA93F

Good Afternoon Rich  
=C2? This did address pay increases but the more imp=rtant issue is the length of time that LSJE has engaged "Independent =ontractors" whom clearly are needed i.e

C=istobel Herrera (6/18/14), maintains Irrigation Systems for both Islands=C2?  
Oriole Joseph (3/13/17) Painter  
Dale Mark =8/29/16) Mechanic  
James Cesar (5/30/17) Carpenter

=/div>

Please note that as of date and time there is 1 employee in Engi=eering, Painting & Carpentry  
Even with one island there has =ever been so few employees in these divisions.

<=iv>As we all know St Thomas and St John have very few skilled workers, eve=yone is struggling to find good reliable help. Many of the crew in all div=sions have taken on other work, getting better hourly rates.

We =ave the opportunity to invest in a good cohesive team, that have proven th=t they can work together, it seems a shame that we are letting that go and=why wait until Sept?

in Sept? Please confirm that I am informing the "Independent Contractors " that their positions will be reviewed

Thank you

◆=A0

<=r>

On Wed, May 9, 2018 at 10:18 AM, Richard Kahn [REDACTED]

> wrote:

thank you for sending

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th floor  
New York, NY 10022  
[REDACTED]

Begin forwarded message:

From: LSJ GS= [REDACTED]

Subject: 033CA557-C1E7-4870-9842-F5=D6D6EA93F

Date= May 9, 2018 at 9:43:34 AM EDT

<=pan style="font-family:-webkit-system-font,Helvetica