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**From:** John Christensen [REDACTED]  
**Sent:** Tuesday, January 3, 2017 12:24 PM  
**To:** jeffrey E.  
**Subject:** Re: Carlos

I will document everything,  
=br>

Appreciate the chance to do this for you. Excited that you go= gsj. No property like this anywhere

Sent from my iPhone<=div>

On Jan 3, 2017, at 8:20 AM, jeffrey E. <jeevacation@gmail.com> wrote:

also the more photos that a=companiy yours and dwights report the better. =nbsp; also i will pay both of you for the week of course

On Tue, Jan 3, 2017 at 7:08=AM, John Christensen [REDACTED] wrote:

Will do,

I just wanted to give you the info on Carlos before you= chat with him.

<=r>

The rest of fi=dings will be sent at the end of the week

Sent from my iPhone

<=iv>

On Jan 3, 2017, at 8:05 AM, jeffrey E. <jeevacation@gmail.com <mailto:jeevaca=ion@gmail.com> > wrote:

I would ask tha= you make a long list of issues with each one having a suggested = solution. take your time . of course i= something is urgent . contact me immediatley thanks  
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O= Tue, Jan 3, 2017 at 6:37 AM, John Christensen <grr8dne@yahoo.com><=/pan> wrote:

Jeffrey,

Just an FYI before your talk with Carlos.

I've learned the following:

Carlos is unhappy with his pay, he thinks he works too many hours above his original agreement and according to Ana, this has caused him to slow further down and assign Randy to most of the captain duties.

He seems burnt out and unmotivated

Lack of management on the island could be a factor. He does not really have a go to person for direction and consultation. I sense the same confusion with Ana. She does not know what is going on and is getting mixed messages about her future

Sent from my iPhone

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