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**From:** jeffrey E. <jeevacation@gmail.com>  
**Sent:** Tuesday, January 3, 2017 12:29 PM  
**To:** Richard Kahn  
**Subject:** Re: Carlos

john christian son , has already s=rewed up. big time. shame. ill tell you on t=e phone. however clear that mgmt needs a re do.

On Tue, Jan 3, 2017 at 7:27 AM, Richard Kahn [REDACTED] >

i actually think he is overpaid:

Hourly Rate Payroll Taxes 9%  
LSJE Employees

NOTES

1	Carlos Rodriguez	4/25/05	28.13	58,500.00	=/td>	5,265.00	<=td>	No
base salary raise over last 3 years / Dec 2014 bonus of 1,125 (1 week pay)								
	=C2♦health ins reimburs		8,076.00	<=td>		2013 Bonus - 2,500		
	=C2♦b-14 boat slip		11,952.36	=/td>		Dec 2016 Bonus 5,000		
	tuition♦=A0		8,697.50	<=td>	92,490.=6	9/2012 - gifted		

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor  
New York, NY 10022  
[REDACTED]

Begin forwarded message:

From: John Christensen [REDACTED] >  
Subject: Carlos

Date: January 3, 2017 at 6:37:14 AM EST

To: Jeffrey Epstein <jeevacation@gmail.com <mailto:jeevacation@gmail.com> >

Cc: Richard Kahn [REDACTED] >

=/span>

Jeffrey,

Just an FYI before your talk with Carlos.

I've learned the following:

Carlos is unhappy with his pay, he thinks he works too many hours above his original agreement=and according to Ana, this has caused him to slow further down and assign =andy to most of the captain duties.

He seems burnt out and unmotivated

Lack of management on the island could be a factor. He does not really have a go to person for direction and consultation. I sense the same confusion with Ana. She does not know what is going on and is getting mixed messages about her future

Sent from my iPhone

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=div dir="ltr">> please note

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=EE  
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