
From: jeffrey E. <jeevacation@gmail.com>
Sent: Tuesday, January 3, 2017 12:29 PM
To: Richard Kahn
Subject: Re: Carlos

john christian son , has already s=rewed up. big time. shame. ill tell you on t=e phone. however clear that mgmt needs a re do.

On Tue, Jan 3, =017 at 7:27 AM, Richard Kahn [REDACTED] >

i actually think he is overpaid:

Hourly Rate Payroll Taxes 9%
LSJE Employees

NOTES

1	Carlos Rodriguez	4/25/05	28.13	58,500.00	=/td>	5,265.00	<=td>	No
base salary =aise over last 3 years / Dec 2014 bonus of 1,125 (1 week pay)								
	=C2	health ins reimburs		8,076.00	<=td>			2013 Bonus - 2,500
	=C2	b-14 boat slip		11,952.36	=/td>			Dec 2016 Bonus 5,000
	tuition	=A0		8,697.50	<=td>	92,490.=6		9/2012 - gifted

Richard Kahn
HBRK Associates Inc.
575 Lexington Avenue, 4th Floor
N=w York, NY 10022

[REDACTED]
[REDACTED]
[REDACTED]

Begin forwarded message:

From: John Christensen [REDACTED] >
Subject: Carlos

Date: January 3, 2017 at 6:37:14 AM EST

To: Je=frey Epstein <jeevacation@gmail.com <mailto:jeevacation@gmail.com> >

Cc: Richard Kahn [REDACTED] >

=/span>

Jeffrey,

Just an FYI before your talk wit= Carlos.

I've learned the following:

Carlos is unhappy w=th his pay, he thinks he works too many hours above his original agreement=and according to Ana, this has caused him to slow further down and assign =andy to most of the captain duties.

He seems burnt out and unmotiv=ted

Lack of management on the island could be a factor. He does no= really have a go to person for direction and consultation. I sense the sa=e confusion with Ana. She does not know what is going on and is getting mi=ed messages about her future

Sent from my iPhone

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=div dir="ltr"> please note

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