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**From:** Richard Kahn <[REDACTED]>  
**Sent:** Tuesday, December 27, 2016 11:39 AM  
**To:** Jeffrey Epstein  
**Subject:** Chef Francis Availability

please advise  
thank you

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th Floor  
New York, NY 10022  
tel [REDACTED]  
fax [REDACTED]  
cell [REDACTED]

Begin forwarded message:

**From:** Francis Derby <[REDACTED]>  
**Subject:** Re:  
**Date:** December 26, 2016 at 11:31:38 AM EST  
**To:** Richard Kahn <[REDACTED]>

Richard,

Hope all your holidays went well. I've just returned from traveling and I'm back in NYC. I have given a lot of thought to returning. I believe I can commit 5 months to start and we can review after month 3 or 4 and see if there will be a possibility of my staying a bit longer given what happens in that time. We can also discuss finding a replacement towards the end of my time here that I can train for the position. If we decide to go through I will need to give at least 4-6 weeks notice with my present job.

I'm happy to meet with you or Jeff and discuss this further.

Thank you  
Francis Derby

On Tue, Dec 13, 2016 at 8:45 AM, Richard Kahn <[REDACTED]> wrote:

ok  
thank =ou

Richard =ahn  
HBRK Associates Inc.  
575 Lexington Avenue, 4th =loor

New York, NY 10022

tel [REDACTED]

fax [REDACTED] <tel: [REDACTED]>

cel [REDACTED] <tel: [REDACTED]>

On Dec 12, 2016, at 3:00 PM, Francis Derby <[REDACTED]> wrote:

Richard

Sorry =or late response busy season has been consuming all my time. I still =ave a few things to work through in the next week to see to it that I =an commit a reasonable amount of time to this. As we discussed I would =ot want to start something I can't see through to the end. I will have =nswer for you by early next week. I hope that is ok for you.

Thank you  
Francis Derby

Sent from my iPhone

On Dec 12, 2016, at =2:27 PM, Richard Kahn <[REDACTED]>  
<mailto:[REDACTED]> wrote:

never heard back from you  
please =et me know where you are  
thanks

Richard Kahn  
HBRK Associates Inc.  
575 Lexington Avenue 4th Floor  
New York, NY =0022

tel [REDACTED] <tel: [REDACTED]>

fax [REDACTED] <tel: [REDACTED]>

cel [REDACTED]

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Francis J. =erby

[REDACTED] <mailto:[REDACTED]>

[REDACTED]

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