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**From:** Richard Kahn <[REDACTED]>  
**Sent:** Thursday, December 10, 2015 6:17 PM  
**To:** Jeffrey Epstein  
**Subject:** Fwd: Vacation payout \$10,290.  
**Attachments:** 20151210133313886.pdf; Untitled attachment 00686.htm

FYI

Sent from my iPhone

Begin forwarded message:

From: "Jeanne" <[REDACTED]> >  
Date: December 10, 2015 at 1:01:11 PM EST  
To: <[REDACTED]> <mailto:[REDACTED]> >  
Cc: <[REDACTED]> <mailto:[REDACTED]> >  
Subject: Vacation payout \$10,290.

Rich,

See attached for the vacation payout payroll summary which we cut checks for which are dated for December 16, 2015. Total cost \$10,290 for 2015. Note Anna has confirmed with JEE that Carlos will receive his vacation as a payout too. However this will be done after he returns from his Holiday Vacation, the expected amount that he will be owed after he takes vacations is 16 days but it may change if he takes more days than what is anticipated now. We will keep you posted on the amount that will be paid to him in Jan 2016.

Jeanne