
From: Richard Kahn <[REDACTED]>
Sent: Friday, May 1, 2015 6:32 PM
To: jeffrey E.
Subject: Fwd: Leighton update
Attachments: JDHenslee Resume.pdf; Untitled attachment 00119.htm

attached is russell feedback from Leighton along with earlier =mail from Leighton explaining why he did not take other offer also resume of another candidate whose experience seems good =owever not sure scale of properties is comparable attached is his linked in profile

<https://www.linkedin.com/pub/james-henslee/6b/98/447>
<=iv class="">

please advise
thank you

Richard Kahn
HBRK Associates Inc.
575 Lexington =venue 4th Floor
New York, NY 10022
tel = [REDACTED]
fax 6 [REDACTED]
cell [REDACTED]

Begin forwarded message:

From: =/b>[REDACTED]
To: =/b>'"Richard Kahn"' <[REDACTED]>
Subject: =/b>Russell =pdate
Date: =/b>May 1, 2015 at 2:20:52 PM =DT

Hi Rich, I spoke to Leighton, and had a heart to =eart, with him, I explained the various elements that we discussed, and =entioned that although it does not present everything on his wish =ist that it still is a great role and still might be considerable =egardless, I mentioned the history and if he was loyal and hard working =hat in the big picture it can be something that would make sense for =im, I told him that he could call you , but please only to do so if it =s considerable at the 165k level, I will send him you # as he asked for =t (If he was to call I would believe there is a shot that he would =ake it to have the opportunity to get in. If he doesn't then we =now for sure, at the very least it gives him a shot to secure an =portunity if he wants to,

Russell Katulak

Founding Partner
Jemstone Associates
380 Lexington Ave
Near 41st and 42nd Street (17th floor)
New York, NY 10168
[REDACTED]
cell [REDACTED]

From: [REDACTED]
To: "'Richard Kahn'" <[REDACTED]>
Subject: FW: conversation today

Date: May 1, 2015 at 1:16:48 PM EDT

Hi Rich, I checked in with Leighton to check to see where he is currently, I had a phone conversation with him, I asked him why he did not take the other offer and he mentioned that last minute the potential employer wanted to make Martha's Vineyard his home base, and although he likes it there, he would prefer to have NY his home base, I do not know the breaking point, of what he ultimately would take, it is hard to say, you do have our support on our end but I thought I would share his reason why he did not go with the other role as it is new information for me, I kept the letter below that he sent me for your viewing,

Meanwhile I spent time with this gentleman today. Nice tenure on his current role, he is still there, (He is on LinkedIn as well for your viewing), He sounds really nice, the problem here is that the estate residences were so much smaller in comparison to Mr Epstein's, so by comparison, it is nowhere in the same league size wise. As a person he sounds very competent and responsible, and he of course would come in less, probably 150K range, However he is much more junior to a Leighton by comparison of estate size and functionality as Leighton has managed large staff as compared to the size of these current estates that JD handles,. I thought I would send his CV along, and I will stay on it,

Below is the letter for you below my signature,

Russell Katulak
Founding Partner
Jemstone Associates
380 Lexington Ave
Near 41st and 42nd Street (17th floor)
New York, NY 10168
[REDACTED]

cell 917-685-6926 <mailto:[REDACTED]>

From: Leighton Allenby [mailto:[REDACTED]]
Sent: Friday, May 1, 2015 12:30 PM
To: Russell Katulak
Cc: Leighton Allenby
Subject: conversation today

Hello =ussell,

Thank you for the phone call today. Please convey to =ichard and Mr. Epstein that I would entertain a counter offer for the =osition and I believe we both can come to an agreement. My wife doesn't =ant to relocate to Martha's Vineyard of Chicago. I also think it best =hat all the terms be outlined once we come to an agreement. I truly =elieve we can make this a win-win for all parties.

Best,
Leighton

Leighton Allenby

=