
From: Richard Joslin <[REDACTED]>
Sent: Saturday, February 13, 2016 5:54 PM
To: Brad Wechsler
Cc: Jeffrey Epstein; Melanie Spinella
Subject: Re:

Brad. Heartfelt thanks for your help today. I regret the self imposed deadl=ne. We have a mutual understanding. I am grateful to Leon and his support=which I hold dear. Your last comment today will be my goal and please kno= that you have my unequivocal support and commitment. We will continue to =ake progress as we have over the last 12 months and I look forward to the =continued development of Elysium.

> On Feb 13, 2016, at 11:41 AM, Brad Wechsler <[REDACTED]>
> wrote=
>
> Tried to call. Pls keep me in the loop abt additional calls with jee;
> oth=rwise too confusing. If we take out the mitigation clause below
> and you ha=e a 29mos contract and no less than 12 mos severance, I
> believe that's wha= you're requesting and something I believe we can
> do. If I'm missing somet=ing pls send it back in an email, just
> because I think we both need clarit=, not ambiguity. Still hoping we
> put something together that meets your ne=ds! Thx, brad -----Original
> Message-----
> To: Richard Joslin
> Subject:
> Sent: Feb 12, 2016 10:46 AM
>
> Rich-here's a summary of what we've been talking abt.
> 1. You will have a two year contract at the salary of 400k/yr.
> 2. We will continue to make charitable contributions of 60k/yr to your so='s school.
> 3. If you are terminated without cause we will payout the remaining term =n the contract, but in no event will your
payout be less than 12 mos.
> 4. After a termination, at our option, we can lower the payout by continu=ng to make the charitable contribution.
> 5. Even tho we didn't discuss it, it probably makes sense for there to be=some sort of mitigation clause where, once
you get settled in a follow-up =sition, our obligation to continue to pay goes away or goes down.
>
> Is this accurate? Any additional thgts?
>
> Thx, b
>
> Sent from my Verizon Wireless BlackBerry
<?xml version=.0" encoding=TF-8"?>
<!DOCTYPE plist PUBLIC "-//Apple//DTD PLIST 1.0//EN" "http://www.apple.com/DTDs/PropertyList-1.0.dtd">
<plist version=.0">
<dict>
 <key>date-last-viewed</key>
 <integer>0</integer>
 <key>date-received</key>
 <integer>1455386061</integer>

```
<key>flags</key>
<integer>8590195713</integer>
<key>gmail-label-ids</key>
<array>
    <integer>27</integer>
    <integer>7</integer>
</array>
<key>remote-id</key>
<string>586942</string>
</dict>
</plist>
```