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**From:** Steven Sinofsky [REDACTED]  
**Sent:** Friday, February 22, 2013 9:43 PM  
**To:** Jeffrey Epstein  
**Subject:** agreement  
**Attachments:** Blackline - Sinofsky - Resignation Agreement.doc

Jay wants to do a blackline of the terms as they promised so as not to look random or not genuine in terms of the flow of discussions. I think that is ok and brad does work that way.

THey want to send this and follow up with financials Monday as we talked about. They like the idea but think that they will still focus on \$15M. I am trying to get them to see that this is about disclosure and precedence.

To me, this agreement reads like Microsoft is petty -- do you think so?

I mean telling me not to work at VMware, EMC or Oracle is funny because I have no expertise there!

I told them:

- \* Non solicitation seemed a bit too wordy and too much
- \* Not to add confidentiality ourselves
- \* Cooperation should also be 12 months

Sent from Windows Mail