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**From:** Richard Kahn <[REDACTED]>  
**Sent:** Tuesday, June 9, 2015 3:52 PM  
**To:** jeffrey E.  
**Subject:** Fwd: resume from Russell  
**Attachments:** moshe pic.jpg; Untitled attachment 00112.htm; Moshe M resume.docx; Untitled attachment 00115.htm

resume looks strong  
please advise  
thank you

Richard Kahn



Begin forwarded message:

From: =/b><[REDACTED]>  
To: =/b>"Richard Kahn" <[REDACTED]>  
Subject: =/b>resume from =ussell  
  
Date: =/b>June 9, 2015 at 8:55:43 AM =DT

Hi Rich, I left his notes on the bottom to make it easier to =ollow, with his comp, He does not have airplane experience but Peterson =ad a Helicopter, so I'm not sure if that would make a =ifference, seem like the functionality would be similar, I found a =inked in Photo, He actually was referred to me by the Managing Director =f Element Capital and did not respond to my network connection .So he =s looking ,but not super aggressive about it,

Russell

Geller, iVillage and Arrowsight - long story short is Geller =ot the right fit, lots of turn over when I got there, iVillage went to =et SEC experience but didn't end up getting it and Arrowsight (fma =arentwatch was great but the internet bubble burst and needed to move =n

1. BKF/John Levin - very happy there for 4 1/2 years and the only reason I left is because there was a nasty proxy fight and John Levin was thrown out of the company he built and the assets left and firm fell apart

2. Jacobson Family Office - again there for just short of 4 years and only left because of a major reorg at the company and the financial crisis - we had two funds that blew up and had off exposure

3. Brookfield - Basically in the overall picture, not the long term fit. I was generally happy but was presented an opportunity by a recruiter. They called about the CFO/Treasurer spot for Peterson (Founder of Blackstone) it seemed like a once in a lifetime opportunity. In the end I knew after a month it wasn't the right fit and the President and I were not on the same page. I tried to stick it out for 2 more years but realized it wasn't in the best interest of the company or myself so we agreed to go separate way

My comp at Peterson was based \$305k, bonus \$150k, 401k match per year of \$26k+ (based on IRS limits), travel reimbursement (I drive to work) and other medical, dental, etc. The total package was about \$500k. As I mentioned to you earlier, I am currently at a place that I'm consulting for. The company made me an offer but I wasn't sure I wanted the position so agreed to a consulting agreement for now. They have come back again with another offer which is as follows - base \$300k, target bonus \$150k, travel reimbursement (\$1k per month) and complete coverage of my COBRA which is \$3,500 per month. Additionally, I offered a 1% equity interest in the company agreed to increase my base to \$350 in January.

let me know what the feedback is.

[REDACTED]  
[REDACTED]  
[REDACTED]  
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[REDACTED]  
cell [REDACTED] <mailto:[REDACTED]>

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