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**From:** Eileen Alexanderson [REDACTED]  
**Sent:** Friday, September 19, 2014 3:43 PM  
**To:** jeffrey E.  
**Subject:** resume  
**Attachments:** doc02252720140919092747.pdf; PerformanceReview form.doc

See attached resume for candidate Rich D referred in=

Current base salary \$81k + \$15k bonus.

Paralegal type attention to detail, strong ability to multitask, wide berth of experience, very professional, poised, pleasant demeanor.

Also thought it would be helpful to give you a recap=of verbal discussion on comp-

Ada Clapp &nbsp; &nbsp; \$400,000/yr = 3 yr contract thru March 6, 2016

Rich Joslin &nbs=; &nbs; \$350,000 &nbs; at will- 1 yr anniversary = Oct 28, 2014

Rich D'Agostino &nbsp; \$250,000 &nbsp; at =ill-agreed at time of hire we would increase to \$300,000 Dec 2014

Heather Gray &nb=p; = \$265,000 &nbs; at will

Julie Li &nsp; = &nsp; \$88,000 &nb=p; at will

Aneta Golak &nbs=; &nbsp; \$60,000 &nsp; at will-I think we should consider=\$5,000 increase at 6mos mark Nov 30th

Eileen Alexanderson \$50,000 &nb=p; at will- one time bonus = \$100,000 paid last year

Miriam is paid from the 760 Park payroll \$50/hr 20 hrs/week has had no increase in pay rate since joining in Jan 2011

&nbs=; &nbsp; &nbs=; &nbsp;

Offer extended to Ava Lambert for \$70,000.

I have also attached a performance review form I would intend to tweak, but, suggest we might use for reviews.

Also, as an aside, just got confirmation via Melanie=that Leon will call Jane next week so we can proceed on loan restructure. =ertainly simplest to roll over at B of A. Do we still want to think about =oing part of this away from Bank of America or not?