

From: Eileen Alexanderson [mailto:alexanderson_e@jefferson.edu]
Sent: Friday, September 19, 2014 3:43 PM
To: jeffrey E.
Subject: resume
Attachments: doc02252720140919092747.pdf; PerformanceReview form.doc

See attached resume for candidate Rich D referred in=

Current base salary \$81k + \$15k bonus.

Paralegal type attention to detail, strong ability to multitask, wide breadth of experience, very professional, poised, pleasant = emeanor.

Also thought it would be helpful to give you a recap=of verbal discussion on comp-

Ada Clapp \$400,000/yr = 3 yr contract thru March 6, 2016

Rich Joslin = = \$350,000 = at will- 1 yr anniversary =s Oct 28, 2014

Rich D'Agostino \$250,000 at ill-agreed at time of hire we would increase to \$300,000 Dec 2014

Heather Gray &nb=p; =\$265,000 =nbsp; at will

Julie Li = \$88,000 at will

Aneta Golak =; &=bsp; \$60,000 &n=sp; at will-I think we should consider=\$5,000 increase at 6mos
mark Nov 30th

Eileen Alexanderson \$5=0,000 &nb=p; at will- one time bonus = \$100,000 paid last year

Miriam is paid from the 760 Park payroll \$50/hr 20 h=s/week has had no increase in pay rate since joining in Jan 2011

&nbs=; &=bsp; &nbs=; &=bsp;

Offer extended to Ava Lambert for \$70,000.

I have also attached a performance review form I wou=ld intend to tweek, but, suggest we might use for reviews.

Also, as an aside, just got confirmation via Melanie=that Leon will call Jane next week so we can proceed on loan restructure. =ertainly simplest to roll over at B of A. Do we still want to think about =oing part of this away from Bank of America or not?