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Attached for discussion is a draft retent=on letter. All suggestions/edits welcome.

Kathryn H. Ruemmler=/b>

LATHAM & WATKINS LLP
555 Eleventh Street, NW
Suite 1000
Washington, D.C. 20004-1304
Direct Dial: +1.202.637.2179
Fax: [REDACTED]
Email: [REDACTED] > http://www.lw.co= <http://www.lw.com/>

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